

# CATHOLIC SCHOOL COUNCILS CONSTITUTION

REVISION DATES	AMENDMENT DATES
September 27, 2023	

School: Fr. John Kelly CES

Principal: Mr. Peter Morrone



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#### **PREAMBLE**

The education of our children is a shared responsibility which involves the schools, students and their families and the Church. The main goal of [name of school] Catholic School Council is to "promote the best interests of the School Community". This Constitution and the following By-laws are drafted in accordance with the Education Act and Regulations.

The [name of school] Catholic School Council operating as an advisory council will strive to provide an opportunity to build community, strengthen the home/school/parish partnership and work together as a community of believers committed to putting the values of our faith into practice in the education of our children.

#### ARTICLE I - NAME - Fr. John Kelly CES

The name of this Catholic School Council is the [name of school] Catholic School Council, hereinafter referred to as the "Council".

#### **ARTICLE II - COUNCIL GOALS**

The Council will work within the policies, mission statement and goals of the school, the York Catholic District School Board (Board), hereinafter referred to as the "Board", and the Education Act and Regulations. Council is an advisory body. The Council will provide advice to the school principal, and where appropriate, to the school board on matters such as:

- development/promotion of faith community;
- local school calendar of events:
- school code of student behaviour
- student dress code
- recruitment of school volunteers;
- parent engagement opportunities;
- curriculum and program goals and priorities; (School Based Continuous Growth Plan)
- provide-input to assist the Board in selection/appointment of principals through the annual School Profile;
- school budget priorities, including local capital-improvement plans;
- school-community communication strategies;
- school-based services and community partnerships related to social, health, recreational and nutrition programs;
- local co-ordination of services for children and youth;
- development, implementation, and review of board policies at the local level;
- learning partnerships;
- corporate sponsorships within the parameters established by the Board.

Council members are to maintain a school-wide focus on all issues. Council meetings are not a forum of discussion about individual parents, students, staff, Trustees or other council members.



Recommendations generated by the Council which are broader in scope than the local school may be referred by the school principal to the appropriate superintendent.

#### ARTICLE III - MEMBERSHIP OF THE [NAME OF SCHOOL] CATHOLIC SCHOOL COUNCIL

#### SCHOOL COMMUNITY

All Parent/Guardian(s) who have children enrolled in the school as well as stakeholders within the designated school boundary including, but not limited to staff, local pastor(s), parish representatives, community representative and/or residents.

#### ARTICLE IV - MEMBERSHIP OF THE [NAME OF SCHOOL] CATHOLIC SCHOOL COUNCIL

#### SCHOOL COUNCIL

- (a) All members on a Catholic School Council are valued and equal partners. Each elected or appointed member receives one vote.
  - The principal does not participate in votes taken by the school council or by a committee of the school council.
- (b) The Board encourages all Catholic Schools Councils to have student representation.
- (c) Membership on the Catholic School Council shall be determined in the following manner:
  - (i) Parent/Guardian representatives shall be elected by Parents and Guardians of students enrolled in the school:
  - (ii) Elementary and Secondary Student representatives that shall be elected by students enrolled in the school;
  - (iii) One teacher representative shall be elected by members of the teaching staff assigned to the school;
  - (iv) One non-teaching representative employee shall be elected by non-teaching employees assigned to the school (i.e.: Secretaries, Custodian Educational Assistants, Educational Intervenors, Designated Early Childhood Educators, Lunchtime Supervisors, Office Support Workers;
  - (v) One School Community representative shall be appointed by the Catholic School Council;
  - (vi) One Ontario Association of Parents in Catholic Education (OAPCE) representative. The designated OAPCE representative shall be a Parent/Guardian of a student currently enrolled in the school.
  - (vii) Parish Representative(s) designated by the Parish or Parishes affiliated with the school;
  - (viii) The Chair of the Catholic School Council shall be a member who is a Parent/Guardian of a student enrolled at the school, and shall be elected by the Catholic School Council [Ontario Regulation 612/00 s8(2)];
  - (viiii) The Principal shall be a designated, non-voting member.



- (d) Parent/Guardian(s) shall form the majority of members of the Catholic School Council.
- (e) The Principal will communicate with the Pastor of the Parish or Parishes affiliated with the school to confirm a Parish Representative who will be designated as a member of the Catholic School Council. In a situation where a school is affiliated with more than one Parish, representation must be sought from all Parishes concerned. If more than one Parish Representative is designated from the affiliated Parishes, it must be understood that only one vote is allocated to this position.
- (f) A person is not qualified to be a parent member of the Catholic School Council if they are employed at the school their child attends, and may only be elected as either the teaching or non-teaching staff representative (i.e.: An Office Support Worker is a Board employee, part of a Union and has a permanent position. Therefore, this person would qualify for election only as a non-teaching representative).
- (g) A person who fulfills a staff's absence on an emergency basis but is not a certified teacher of the Board and is not part of a Union nor holds a permanent position, may be elected to the Catholic School Council as a parent member.
- (h) A parent, who is employed by the board but does not work at the school their children attend, may be elected as a parent member as long as they declare to other parents that they are employed by the school board prior to their election. This information shall be recorded in the minutes of the first Catholic School Council meeting.
- (i) The term of office for elected and appointed positions on a Catholic School Council shall not exceed one year. A member of a Catholic School Council may be re-elected or reappointed, unless otherwise provided by the by-laws of the council (Ontario Regulation 612/00 s.6).

The membership of a Catholic School Council, shall not exceed 25 persons. The maximum number of parent members shall be 18. If there is no student representative, the maximum number of parent members shall be 19.

In the event that the number of voting parent members (including OAPCE representatives), does not constitute a majority of the Catholic School Council, the composition of voting non-parent members will be adjusted in consultation with the appropriate Superintendent.

#### **ARTICLE V - OFFICERS**

The Officers of the Council shall be the Chair/Co-Chair, Secretary, Treasurer, and Past Chair(s) and such other Officers as Council deems are required to carry out the activities of the Council. All Officers of the Council shall be parents/guardians of students in the school. No person shall hold more than one office in any given school year. The members shall elect from the established Catholic School Council, the Officers of the Council at the first council meeting in October.



#### ARTICLE VI - BY-LAWS - Fr. John Kelly CES

The School Community and its properly constituted Council shall be governed by this Constitution and its procedural By-Laws.

#### BY-LAWS OF THE [NAME OF SCHOOL] CATHOLIC SCHOOL COUNCIL

#### **SECTION 1 STRUCTURE OF COUNCIL**

#### 1.1 Elections

Elections to the Council shall be held annually, by secret ballot, during the first 30 calendar days of the school year on a date determined by the former Chair of the Council, after consulting with the principal. The principal shall give the school community at least fourteen (14) calendar days' notice of the date, time and location of the election. Fourteen (14) days prior to the election date of parent members, the principal of the school, on behalf of the Catholic School Council, shall give written notice of the date, time and location of the election to every parent of a student who is enrolled in the school [Ontario Regulation 612/00,s.4 (6)]. The written notice shall be delivered to the parent by email or by electronic means and by posting the notice on the school's website.

The election of parent members of a school council shall be held in person, at a location accessible to all members of the school community. If for any reason a parent member cannot attend the election, the parent member must provide a reason and notify the Principal of the school one week prior to the election.

#### The Principal shall:

- provide nomination forms;
- Ensure that the school community is notified of election procedures and election date(s), location, and time, at least fourteen (14) calendar days in advance of the election;
- Request a profile from all candidates and make these available to the electorate;
- Conduct the elections by secret ballot;
- Count the ballots:
- Release the names of successful candidates on the school website. A list of candidates and the vote results will be kept on file for use in the event of vacancy on the council.
- Notify all individuals standing for election of the results before the results are released to the school community.
- help procure names of appointed council positions.

The council of the previous year will remain established until the new council is formed.

#### The election procedure shall be as follows:

(a) The Principal shall prepare and distribute ballots to all parents attending the Election Meeting, including all candidates. Each ballot shall contain a list of all the candidates.



- (b) The election shall be by secret ballot cast by parents present at the Election Meeting.
- (c) Ballots shall be counted by the Principal in a public process.
- (d) If there is a tie in the number of votes between two (2) or more candidates, the tie will be broken by the Principal drawing the names of the tied candidates until all of the Parent Member positions are filled.
- (e) The Principal shall announce the names of those elected as Parent Members at the Election Meeting.
- (f) All ballots and related information shall be retained by the Principal for one(1) year and shall be kept confidential.

#### 1.2 Term of Office

At the first election of the properly constituted Council, newly elected members of Council shall be elected for a term of one (1) year, from the date they are elected or appointed until the date of the first meeting of the School Council after the elections held in the next school year.

A member of the School Council may be re-elected or re-appointed for additional terms.

#### 1.3 Meetings

The first meeting of the newly elected members of Council shall take place in person within the first 35 calendar days of the school year, after the elections held and on a date fixed by the principal of the school. The Council shall hold a minimum of four (4) meetings per year and shall be held either in person, at a location that is accessible to the public, or by electronic and telephonic means.

A member of a school council who participates in a meeting through electronic or telephonic means shall be deemed to be present at the meeting.

Meetings shall be open to all members of the School Community and will be given written notice by the principal or chair of the Council by delivering the notice to the parent by email or by other electronic means and by posting the notice on the school's website. The Catholic School Council may choose to stream their meetings for their school community.

The school community may be invited to provide input to the Catholic School Council. In its role as an Advisory body, it is the responsibility of the Catholic School Council to come to a final decision/position with respect to the issue/topic being addressed. The Principal shall make their final determination once input from the Catholic School Council has been reviewed.

A meeting <u>cannot</u> be held unless quorum is met. Members are encouraged to notify the Principal and/or Chair if they will be absent in order for meetings to be rescheduled in a timely manner if quorum is not met.



#### 1.4 Quorum

The quorum at any meeting of the Council shall be a majority of the members. As well, the majority of those present at the meeting must be parents/guardians. If a quorum consisting of a majority of parents/guardians is not possible as a result of parent/guardian vacancies (as opposed to temporary absence at a particular meeting) the quorum will consist of a two thirds (2/3) majority of the remaining membership until such time as parent/guardian vacancies may be filled to provide a majority of parent/guardian Council members.

#### 1.5 Voting and Decision Making

Each member of the School Council is entitled to one vote in votes taken by the Council. Each member of a committee of the School Council is entitled to one vote in votes taken by the committee. If there is a student member, they can vote and must count towards quorum. If a student member leaves early it is the obligation of the Principal/Chair to check that quorum still remains.

The principal is not entitled to vote in votes taken by the School Council or by a committee of the School Council.

#### 1.6 Vacancies

If any elected position becomes vacant, the Council shall appoint the necessary number of eligible person(s) to serve the balance of the term of office. First consideration of appointees shall be given to any unsuccessful candidate(s) who ran in the last election, in order of finish, followed by outreach strategies. If the appointment fails to fill all positions, the Council shall proceed to operate as long as a parent/guardian majority exists.

A vacancy in the membership of the School Council does not prevent the Council from exercising its authority.

#### 1.7 Attendance

Council members shall make every effort to attend meetings. Council members who find they are unable to attend meetings on a regular basis, shall be asked to reconsider their commitment. Notice in writing shall be sent to any Council member who has missed three (3) consecutive meetings informing them that their status as a member has been terminated.

#### 1.8 Consultation

The Council shall communicate regularly with parents/guardians and other members of the School Community to seek their views and preferences with regard to matters being addressed by the Council so that these are reflected in the advice the Council provides to the school Principal, to the Board and to the Ministry.



#### 1.9 Consultation by the Board

The Board is obligated to solicit the views of Council with respect to the matters outlined under Section 19, of Reg. 612/00.

#### 1.10 Minutes and Financial Records

- a) A Catholic school council shall keep minutes of all of its meetings and records of all of its financial transactions.
- b) The minutes of Catholic School Council meetings and records of financial transactions shall be accessible by any person at the school for examination.
- c) The recorded minutes of all the Catholic School Council meetings and records financial transactions shall be submitted to the Principal of the school.
- d) Accurate accounting shall be maintained by the Principal and the Treasurer of the Catholic School Council to comply with the requirement of accountability and transparency to the school community.
- e) (a) and (b) do not apply to minutes and records that are more than seven (7) years old.

#### 1.11 Annual "Year-End" Report

The School Council shall annually submit a written report on its activities to the principal and to the Board by September 20th each year. This report will include a report from all committees, including all fundraising activities. Catholic School Councils should use the template provided here by the Board. The report will be made available to the entire school community by delivering the notice to the parent by email or by other electronic means and by posting the notice on the school's website.

#### **SECTION II - DUTIES OF OFFICERS**

#### 2.1 Chair/Co-Chair

The Chair of the Council shall:

- call school council meetings;
- prepare in concert with the principal the agenda for school council meetings;
- chair school council meetings;
- ensure that the minutes of school council meetings are recorded, maintained and kept for seven (7) years;
- participate in information and training programs;
- communicate with the school principal as required;
- ensure that there is regular communication with the school community;
- consult with senior board staff and trustees, as required, and submit annually a written report of Council activities to the principal and the Board; and
- respect the confidentiality of all information that may be received regarding any pupils or staff while a volunteer and/or Catholic School Council member and refrain from releasing that information to any person in accordance with the *Municipal Freedom of Information and Protection of Privacy Act*.

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#### 2.2 Secretary

The Secretary of the Council shall:

- keep the Minutes of the Council meetings;
- attend to all official correspondence and communications;
- post notices and file records as directed by the Council;
- perform such other duties as may from time-to-time be determined by the Council;
- prepare and distribute a copy of the Minutes of all meetings to all Council; members within a reasonable time of said meetings. The Minutes will include attendance, a brief summary of discussion, motions and action/responsibility notations and will be posted on the school website once approved.

In the absence of both the Chair and Vice Chair at meetings of Council, the Secretary shall call the meeting to order and preside until the Council elects an acting Chair for that meeting.

#### 2.3 Treasurer

- Entrusted with the receipt, care and management of all Catholic School Council funds in accordance with Board policies and procedures
- Prepare all deposits and ensure that they are signed by both the Treasurer and Chair or Co-Chair
- Ensure that all deposits are prepared by a minimum of two (2) Catholic School Council members, one being the Treasurer, to confirm deposit amounts
- Prepare all documentation for the payment of invoices authorized by the Catholic School Council
- Provide an account of all transactions and a current financial statement (budget vs. actual analysis) at regular Catholic School Council meetings, or whenever required
- Ensure that all financial records of the Catholic School Council remain at the School and are available for audit purposes
- Prepare a full Financial Statement prior to the Catholic School Council's Annual General Meeting
- Develop budget proposals based on Catholic School Council approved expenditures
- Retain all financial records for seven (7) years.

A full financial statement of the Council year shall be prepared by the Treasurer and presented at the AGM.

#### 2.4 Principal

The Principal of the school shall:

- facilitate the establishment of the Catholic School Council and assist in its operation;
- support and promote council's activities that are consistent with the board's policy 606,
   Catholic School Councils;
- seek input from the council in areas for which it has been assigned advisory



responsibility;

- act as a resource on laws, regulations, board policies, and collective agreements;
- obtain and provide information required by the council to enable it to make informed decisions;
- communicate with the chair of the council, as required;
- ensure that copies of the minutes of the council's meetings are kept at the school;
- assist the council in communicating with the school community;
- encourage the participation of all parents/guardians and of other people within the community;
- assist the Chair in developing the agendas;
- perform the duties as outlined in Ontario Regulation 613 Operation of Schools.

#### 2.5 Council Members

The members of the Council shall:

- provide informed advice to the school principal on matters related to student learning and school improvement;
- maintain a school-wide perspective on issues;
- participate in council meetings;
- participate in information and training programs;
- act as a link between the Catholic School Council and the community;
- encourage the participation of all parents/guardians and of other people within the community;
- observe the Code of Ethics as established by Council

#### **SECTION III - COMMITTEES**

The Council shall make appointments to such Standing Committees of the Council (committees which exist year after year and meet regularly) and Ad Hoc Committees of the Council (committees appointed to deal with a specific issue, report on it and then are disbanded) as may be required to carry on the activities of the Council and shall, where possible, appoint a Chair of each such committee from among the Council members. Committee membership shall be drawn from the members of the School Community. The Chair of the Council and the Principal, or their designate, shall be ex officio members of each Standing and Ad Hoc Committee. All Committees shall report to the Council to obtain final approval of the committee's recommendations.

#### **SECTION IV - CONFLICT OF INTEREST**

Anytime the Council is doing business with a member of the Council or a member of any committee of the Council (whether with the member directly, or with a business enterprise with which the member is directly or indirectly associated), the Council member shall declare a conflict of interest and shall not deliberate or vote on any such resolution.



#### **SECTION V - FUNDS**

All fundraising activities shall be conducted in accordance with Board Policies and Guidelines (Policy 603A School Fundraising, Policy 603B Fundraising for External Charitable Purposes and Policy 803 School Generated Funds).

- a) Funds raised are to be used for a purpose approved by the Board and/or Principal. Catholic School Councils shall ensure that Catholic School Council funds and school resources are not used to promote a particular viewpoint (Ontario Regulation 612/00 s. 22).
- b) Any funds and assets generated through fundraising activities assisted by the Catholic School Council are the property of the Board.

#### **SECTION VI - EXPENDITURES**

All Council funds shall be held in the school bank account in designated Catholic School Council subledgers.

In exceptional circumstances, where the Catholic School Council has their own bank account, the Chair and Treasurer shall have cheque signing authority on the Council bank account, with only the aforementioned signatures necessary to validate cheques.

Expenditures shall be defined as money outlay without expectation of monetary return.

Expenditures for events wholly or partially funded by the Council are to be presented in budget form for approval by the Council.

Receipts must be furnished for all expenditures.

General count of money must be done by two people at the same time.

All fund raising activities must be in accordance with Board Policy 603A and 603B on FundRaising.

The Council shall not operate in a deficit.

The year-end balance of the Council sub-ledger account shall be kept to provide for a sufficient operating balance to initiate Council activities in the following school year.

#### **SECTION VII - AUDITORS**

The Council shall arrange for an independent review of its books and records by a trusted member of the school community at the end of Council's term if a major, Board approved fundraiser has taken place during the term (built into the sub-ledger oversight of the school Board).



#### **SECTION VIII - REMUNERATION**

There will be no honorarium paid to members of the Council. A person shall not receive any remuneration for serving as a member. Reimbursement for expenses incurred as members of the School Council shall be in accordance with relevant procedures established by the Board and Section VII above.

#### **SECTION IX - DISSOLUTION OF THE COUNCIL**

The York Catholic District School Board reserves the right to disband a Catholic School Council in the event of a conflict that cannot be resolved, and/or behaviour contrary to the Council's role and responsibilities. Elections to reconstitute a new Catholic School Council will be held in accordance with Ontario Regulation 612/00.

#### **SECTION X - AMENDMENTS**

The Constitution and the By-Laws of the Council may only be amended by the York Catholic District School Board when there are changes to legislation or Board policy.



### Appendix A - Fr. John Kelly CES [NAME OF SCHOOL] CATHOLIC SCHOOL COUNCIL

#### NOTICE OF ELECTION

Catholic School Council members have a special commitment to their school. They demonstrate enthusiasm, a desire to make a difference and a willingness to contribute in a meaningful way to strengthen the partnership between school, home and parish.

If you would like to put your name forward and become an active participant in your child's education, please call the school office at [insert School phone number] for a declaration package. It may be sent home with your child, or you may choose to pick up a package in the main office. Successful candidates will hold their elected position for a term of one year and will be expected to attend the monthly meetings. We as parents can make a difference to our children's education. Being a member of council provides us with an opportunity to make recommendations to the school, the school board and interact with other parents and staff. No one is singularly

responsible for decisions. A representation of parents who reflect the diversity of our school population is needed. Deadline for submission of nomination forms:

Communications of candidate's names to the school community: **Election Day:** First council meeting:



# Fr. John Kelly CES [NAME OF SCHOOL] CATHOLIC SCHOOL COUNCIL NOMINATION FORM

Please fill in the appropriate section below to declare your candidacy, or to nominate someone else, for an elected position as a parent/guardian representative on the [name of school] Catholic School Council.

<ul> <li>I wish to declare my candidacy for a on the school council.</li> </ul>	an elected position as pa	rent/guardian representativ	e e
☐ I wish to nominate	ntative on the school co	for an elected uncil.	
Name: Address:			_
Home phone:	Business phone:		
E-Mail:			
I am the parent/guardian ofregistered at this school.		who is currently	
I am an employee of the board: □ yes □ no	•		
The person I have nominated is the parent is currently registered at the school.	/guardian of		who
The person I have nominated is an employ	vee of the board: □ yes □	no	
Please include a brief bio of yourself or the published for election purposes: e.g. occupation, background, interests, vol	·	minated which will be	
Return this form to the school office by			
You will be notified whe	n your nomination has b	een received.	